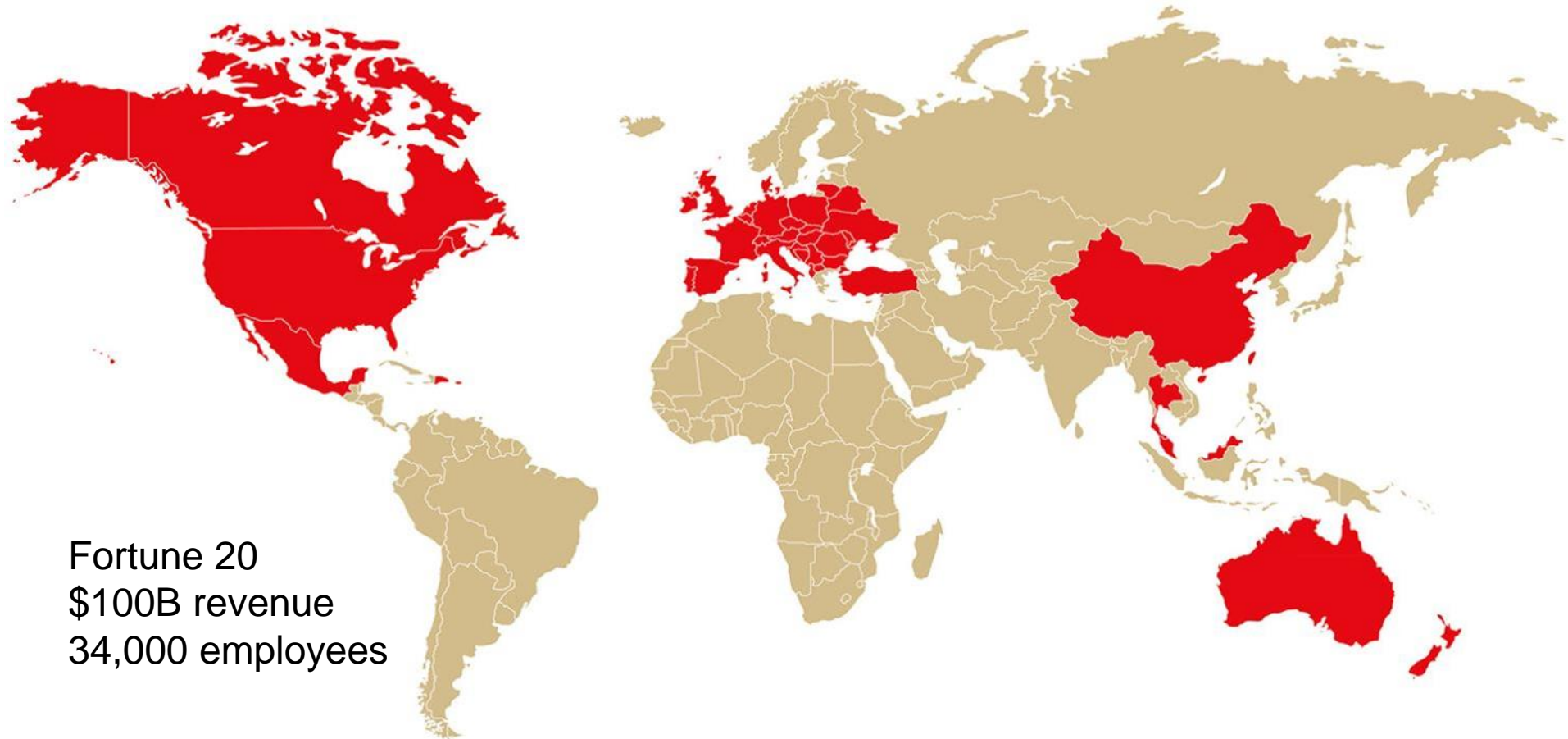


Cardinal Health Veterans Support Initiatives

Pete Hoefft
VMA ERG Hiring Tower Lead
November 17, 2015



Cardinal Health: We're global



Fortune 20
\$100B revenue
34,000 employees

Veterans and Military Advocates Overview

We're involved



VETERANS PROFESSIONAL
ADVANCEMENT COURSE



Big Brothers Big Sisters



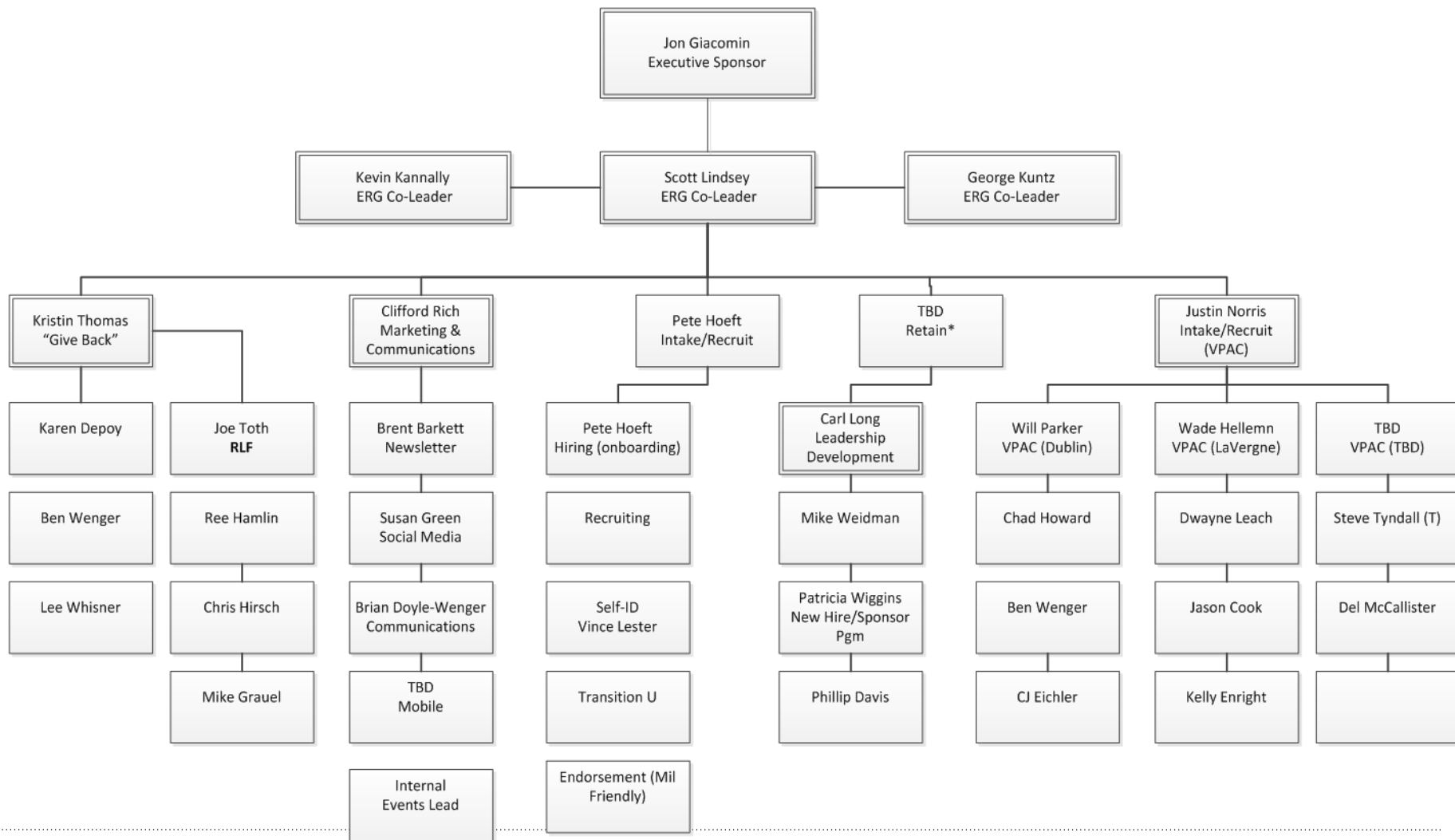
**WOUNDED WARRIOR
PROJECT**



Resurrecting Lives Foundation

Fort Bragg Clinical (TBI) &
Employment Pilot Program

Our organization



T = Tentative
*CAH-only Talent

Our metrics

1,126

Number of Veterans at
Cardinal Health
(claiming Veteran status)

3.020%

% of Veterans at
Cardinal Health
Based on 34K CAH
Global Employees

140

of members in our
VMA ERG
(out of 33000 CH employees)

232

of members on
our VMA ERG
ENGAGE Site

222

of Veterans we hired
in FY13

Goal - 200

262

of Veterans hired
in FY14

Goal - 275

329

of Veterans hired
in FY15
(as of 6/30/2015)

Goal - 300

Our goals

1,126

Number of Veterans
Cardinal Health
(claiming Veteran status)

6%

140

of members in our
VMA ERG
(out of 33000 CH employees)

232

of members on
our VMA ERG
ENGAGE Site

222

of Veterans we hired
in FY13

Goal - 200

262

of Veterans hired
in FY14

Goal - 275

FY16

Goal - 600+

Veterans Professional Advancement Course

- Personal Appearance
- Communicating w/ Coworkers
- Diversity Training
- Civilian Employment Types
- Job Identification
- Networking
- Social Media
- Budget Management
- Post 9/11 G.I. Bill
- Other Veteran Benefits
- Housing
- Private Sector Rank Structure
- Resume (1:1 time)
- Cover Letter
- Interview Preparation
- Mock Interviews (1:1 time)

Established in 2012 for Veterans/Guard/Reservists *by Internal Cardinal Health Veterans*

- **Mike Fine, Justin Norris, Pete Hoeft**

Veterans Professional Advancement Course

The VPAC is a unique course that offers a personal approach to assisting our men and women in having a smoother and more successful transition.

Key Points:

- 1:1 personal time with Instructors and Volunteers during course
- Mock Interviews (*from start to finish*) w/ feedback
- Opportunities to network during course with Instructors/Volunteers/Internal & External Speakers to grow the attendee's network.
- Mentoring offered after the VPAC course to prepare for the next phase of identifying and applying for opportunities
- Qualified Candidates are guaranteed to have their resume to be reviewed by Recruiters. (*Special service for Veterans only*)

Note: Very few programs like this exist in the nation!

For more info and if you want to help with the VPAC program, email [**justin.norris@cardinalhealth.com**](mailto:justin.norris@cardinalhealth.com)

Awards



2015 ESGR Secretary of Defense Freedom Award – Winner!

- *1 of 15 winners out of 2960 nominated employers nationally*

2015 OH ESGR Seven Seals Award

2014 ESGR Secretary of Defense Freedom Award Finalist Award

2014 OH ESGR Seven Seals Award

2013 ESGR Secretary of Defense Freedom Award Finalist Award

2013 OH ESGR Pro-Patria Award

2013 OH ESGR Above and Beyond Award

2013 AR DAV Employer of the Year Award

2010 TN ESGR Seven Seals Award

Q&A

Thank you!

